

Rules and Regulations

1. The Internship policy will be applicable to all the students who are registered for SIP Internship season 2018 and is to be followed during the entire duration of the season.
2. One Student, One Internship for the first instance. If a student gets an Internship from anywhere other than SIP, he/she must inform the SIP within 24 hours by sending an email to sip@ecelliitk.com so that all his applications for internship could be withdrawn.
3. Student will not be allowed to withdraw a submitted job application (without any genuine reason). If he/she withdraws from the company's process (by not attending any tests, personal interviews etc.), he shall be deregistered from SIP and will not be allowed to apply for any other company during that session.
4. All the results announced within a day (12:00 a.m. - 11:59 p.m.) will be considered under same day policy. As per the policy, you have the right to choose the company (in case if selected for multiple offers and the results are announced within a day). You will have to inform your final choice to SIP at the end of the day.
5. It is mandatory for the student to accept the offer from a company by the end of the day if that is the only offer he has received during the day of interview after which his account will be deactivated and all his applications to other companies will be withdrawn.
6. If a student directly contacts a company that comes through SIP, then it would be considered as an Off-Campus attempt. Such an attempt is strongly discouraged, otherwise, strict actions will be taken as per head, SIP.
7. Opportunity created due to offer rejections (by students with multiple offers) will be filled in from selection waitlist provided by the company.
8. Waitlisted students can appear for interviews in the next day unless their selection confirmation is obtained from SIP. Policies for selected students (as detailed earlier) are applicable to these students once their name is included in the selection list.
9. If a student gets an Internship from anywhere other than the SIP, he/she must inform the SIP within 24 hours by sending an email to sip@ecelliitk.com. He/she will be deregistered from internship and will not be allowed to participate in the selection process any further.
10. Under any circumstances, the students are not allowed to have any direct interaction (phone calls, email, through social media etc.) with the company officials prior to interview time. Students found attempting this would be subject to disciplinary actions as per prevailing rules of SIP.
11. Cheating/attempt in all forms during the selection process (tests, etc.) is a serious offence. Students caught indulging in such activities would be debarred from internship process with immediate effect and their registration will be cancelled. Also, the case would be forwarded to SSAC.
12. Mobile phones are not allowed during any internship related activities. This includes tests, personal interviews etc.
13. If student make any false claims in resume submitted for job application, his/her internship registration will be cancelled with immediate effect. Offer received will be revoked in case if falsified resume was found after receiving an offer. Further disciplinary action as per decision of the SIP will also be imposed on the students.
14. Malpractices of any sort during resume submission, tests, personal interviews etc. is strictly prohibited.
 - o Students caught attempting/presenting falsified information during SIP activities will be reported to institute authorities for disciplinary actions.
 - o Students involved in these violations will be deregistered from internship process with immediate effect. Student will be escorted out of the examination centre and will not be allowed to participate in the current or any of the future SIP activities.
15. A student from a third-year batch will be de-registered from both SIP and SPO, when awarded with an internship opportunity from either of the two programs. If awarded two or more internships in one day, the student has to decide which intern he/she as to take and notify Head, SIP within 24 hours of getting internship confirmation.

Defaulter Policy

1. A student from a second-year batch, if found defaulting during the SIP session by not accepting an offer or not completing or attending the internship, will have to pay a monetary fine equal to Rs 10000, otherwise he/she will be put on SPO probation and will face its repercussions at the time of third-year internships. SPO probation includes that the student will be declared internship defaulter and will not be allowed to register for the third year internship in SPO.
2. A student from a third-year batch, if found defaulting during the SIP session by not accepting an offer or not completing or attending the intern will have to pay a monetary fine equal to Rs. 10,000, otherwise he/she will be put on SPO probation and will face its repercussions at the time of placements. SPO probation includes that the student will be declared internship defaulter and will be allowed to sit in only two companies in the first week of placement season.