

Restructuring the organisation of ratified positions under the Students' Gymkhana

The Constitution of the Students' Gymkhana has various provisions by which it allows the Executives as well as Festival Core Team Members to recommend students to various posts in their Council/Team who shall assist them in carrying out their work. However, the Constitution only specifies the post of Coordinators/Leaders in a Council, who shall manage their particular Club/Hobby Group. As a result, different Festivals and Councils use different terminology in naming their posts which leads to a lack of uniformity in terms of the posts that are ratified under the Students' Gymkhana. This causes various problems:

- 1) It makes it difficult to manage and keep record of all the ratified positions under the Students' Gymkhana.
- 2) During the process of resume verification, it becomes difficult for the SPO to consider the nature of work for each and every post individually while verifying the contents.
- 3) It often happens that students with similar nature of work may actually be appointed at different levels and similarly students with completely different nature of work may actually be appointed at the same level, thereby dilating the value of various posts.

Proposed Solution:

Given all this, there is clearly a need for uniformity in terms of the posts ratified under the Students' Gymkhana. One way to ensure this is that the posts that can be ratified under any Council/Team shall be predefined. The following steps are proposed for the same:

- 1) The Executives can recommend students for only these posts in its Council:
 - a. Council Head : To assist the Executive in managing the over-all activities of the Council
 - b. Coordinator/Leaders : To manages the Clubs/Hobby groups
 - c. Secretaries: To assist the Club Coordinators in managing their work
 - d. Council Executives: To assist the Executive in carrying out a very specific set of work. For ex: Finance Executives, Web Executives etc.
 - e. Event Coordinators for organising major events like Freshers' Night, Josh etc. under the Council.
 - f. Overall Coordinators for the event under the General Championship.
- 2) Further, the Festival teams shall have the following hierarchy with the Festival Coordinator/Heads working at the top of it; Senior Executives who shall work directly under the Heads and Junior Executives who shall assist the Senior Executives in their work.
- 3) The Election Council may also have a hierarchy similar to that of a Festival with only the Chief Election Officer working at the top of it.
- 4) The Chairperson, Students' Senate can only appoint Secretaries under the office of the Students' Senate.
- 5) Apart from this, the following independent posts may continue to exist under the Students' Gymkhana:
 - a. Chief Election Officer
 - b. Head, SAC
 - c. Webmaster